

Report of Leadership Development and Training Coordinator

Fraternal Year 2019-2020

Steve Zachmann, PSD

The Montana Knights of Columbus scheduled a series of Training Sessions from September 28 to October 6 in Missoula, Helena, Butte, Bozeman, Billings and Great Falls. Assistant Regional Growth Director Chuck Davin, PSD travelled in from out of state to present sessions designed to expand upon the mission of the Knights of Columbus in the Faith in Action service program and Membership Growth as well as help officers and members see where we all fit into our roles in helping the Church, our communities and our families. Topics included "Making a Lasting Difference in Your Community", "Delta Church Drives", Council Growth, District Deputy and Officer Duties, Aids, and Support and others that may come up in the coming weeks. FS Training was held at some locations.

A concentrated effort was made to contact District Deputies and council officers sixty days before the events, using email and phone calls. During the last two regional training campaigns, it has proven successful to use steady and consistent communication starting with notice of upcoming events and following up with emails and phone calls until all prospective attendees are reached and respond. The opposite result was found when only a bulletin was emailed without follow up.

The weather did not cooperate and a blizzard interfered with the September 28th and 29th dates, causing them both to be cancelled. The training session scheduled for Helena on the 29th still took place albeit via a GoToMeeting Webinar hosted by ARGD Chuck Davlin, PSD.

The Butte, Bozeman, Billings and Great Falls were held as planned with weather still affecting the mid-week sessions. It was fortunate that both weekends and midweek had been planned because it allowed the Montana State Council to still provide needed and desired training in a wide area of the state even though some sessions were canceled.

I did not travel for these training sessions at the State Deputy's request due to a limited budget.

To address the need for District Deputy training and advice, a number of one page Leadership Principle articles were emailed to District Deputies. While this was reported as being of good service to some DD's, the consensus was that a more in-depth in-person training session would be very beneficial both to newly appointed DD's and current DD's desiring update. It would also enhance each one's service by giving an opportunity to network and gain from each other's experience. Part of the recommendations received were to hold such DD Educational Sessions in conjunction with the State Convention to make best use of time and travel. Summer and winter meetings were discussed as options however that time is necessary to give the State Deputy undivided attention for Programs and Membership, respectively.

There were also a good number of requests for Council Officer training, although it was discovered that very few have utilized the training available online at KofC.org or the training webinars. Council Officer training should also be one of the duties of the District Deputies. All the programs and support materials are in place – more effort is needed in developing a habit of research and proficiency on the website. This is also a duty of the DD's to know and understand what their respective councils and council officers need.

Respectfully submitted.

Steve Zachmann, PSD

Montana Knights of Columbus

Regional Training Sessions Fall 2109

The Montana State Council will present Regional Training Sessions for Officers, District Deputies and interested Brother Knights over the last weekend of September and the first weekend of October with two evening sessions between. Chuck Davlin, PSD, Assistant Regional Growth Director will travel in to present.

These training sessions, are designed to expand upon the mission of the Knights of Columbus in our Faith in Action and Membership Growth and help officer and members see where we all fit into our roles in helping the Church, our communities and our families. It will also help grow our knowledge and leadership abilities. Topics include "Making a Lasting Difference in Your Community", "Delta Church Drives", Council Growth, District Deputy and Officer Duties, Aids, and Support and others that may come up in the coming weeks. FS Training is being planned at some locations. Please RSVP to Steve Zachmann, PSD, Training Coordinator, padre@midrivers.com, (406) 851-1540 as soon as possible. If you have specific questions or topics you'd like discussed, please submit them to Steve via email.

- Saturday Sept. 28, Missoula MT: The Training Session will be held at the Knights of Columbus Hall (College Music Society) Missoula at the Council 1021 Hall, College Music Society, 312 East Pine St., Missoula MT 59802. Beginning at 10:00 AM and ending at 4:00 PM, this is a morning and afternoon format and a no host lunch will be available on site. Saturday evening Mass is at 5:00 PM at Francis Xavier Catholic Church within 6 blocks of the Knights of Columbus Hall
- Sunday September 29 at the Council 844 Hall, 1467 Washington 59604. Beginning at 2:00 PM and ending at 5:00 PM, this is an afternoon format and snacks and beverages are being provided by host Council #844. FS Training is planned. Sunday Mass is at 10:30 at St. Mary's, 11:00 at St. Helena Cathedral and please consider taking in Council 844's 5th Sunday Breakfast at the hall
- Tuesday, October 1, Butte or Anaconda. Arrangements are pending. Beginning at 6:30 PM, this will be an evening session.
- Thursday, October 3 Bozeman MT: The Training Session will be held at Bozeman Catholic Community Center, 210 So. Grand, Bozeman MT 59715. Beginning at 6:30 PM and ending by 9:00 PM.
- Saturday, October 5, Billings MT: The Training Session will be held at St. Bernard's Parish, North entrance, 226 Wicks Lane Billings, MT 59105. Beginning at 10:00 AM and ending at 4:00 PM, this is a morning and afternoon format. FS Training is planned as a break out session. There will be a break for lunch and attendees will go to Pizza Ranch (pizza, chicken and sides buffet) on Main Street, just 5 minutes away. Saturday evening Mass is 5:00 PM
- Sunday October 6, Great Falls MT: The Training Session will be held at Holy Spirit Parish, 201 44th St South, Great Falls MT 59405. Beginning at 1:00 PM and ending at 4:00 PM, this is an afternoon format and snacks and beverages will be provided. FS Training is planned as a break out session. Mass is at 11:00 AM Sunday morning.

We ask that each council's Grand Knight or other officer pass on this information to the council membership to give all Knights the opportunity. Please call your officers and future leaders and strongly encourage them to attend. We would like you to consider travelling in to these trainings if they are not located in your home community. We have not established the training plans for next spring and beyond so take advantage of these locations if at all possible.